N3B has successfully established two apprenticeship programs for radiological control technicians in partnership with regional governmental agencies, Northern New Mexico universities, and the U.S. Department of Energy’s National Training Center. Both programs are directly aligned with New Mexico Gov. Michele Lujan-Grisham’s regional and strategic goals for education and workforce development.

✓ **N3B Apprentice Program**
  - Program began in August 2019
  - Initial class comprised 5 students
  - Operated in partnership with Northern New Mexico College and DOE’s National Training Center
  - Class duration is about 22 months and 2,500 hours of instruction and on-the-job training
  - Instruction and training includes a combination of DOE and site-specific coursework, college coursework covering theory and practice, as well as hands-on fieldwork under the direct supervision of a qualified nuclear operator
  - Students receive about 50 college credit hours and a program certificate
  - Program is a state of New Mexico-registered apprentice program based on DOE Order 426.2 for nuclear operators

✓ **Radiological Control Technician Boot Camp**
  - First program runs from July 29 to mid-fall 2019
  - Initial class size of 9 students
  - Intensive 12-week academic program taught at the University of New Mexico-Los Alamos branch campus by senior RCTs
  - Program includes several hours of hands-on fieldwork under the direct supervision of qualified RCTs
  - Students receive about 10 college credit hours and a program mini-certificate
N3B has also initiated the following community workforce development activities:

- In collaboration with New Mexico Workforce Solutions Department, made Apprentice Program and RCT Boot Camp students eligible for Workforce Innovation and Opportunity Act funding, which pays for students’ college coursework and subsidize the majority of their salary while in training.

- In collaboration with the New Mexico Workforce Solutions Department and the New Mexico Public Education Department, N3B is helping fund the Governor’s 2019 Science, Technology, Engineering and Mathematics challenge scholarship program.

N3B also has employees which actively serve on the board of directors for the following regional economic and workforce development organizations:

- The Regional Development Corporation
- Northern New Mexico College Foundation
- Santa Fe Community College Environmental Workforce Development and Job Training Program Advisory Board
- Northern New Mexico Workforce Development Board